



Wednesday, 21 February 2018

EMPLOYMENT COMMITTEE

A meeting of **Employment Committee** will be held on

Thursday, 1 March 2018

commencing at **9.30 am**

The meeting will be held in the Board Room, Town Hall, Castle Circus, Torquay
TQ1 3DR

Members of the Committee

Councillor Tyerman (Chairman)

Councillor Darling (S)

Councillor Thomas (J)

Councillor Lewis (C)

Councillor Mills

Our vision is for a cleaner, safer, prosperous Bay

For information relating to this meeting or to request a copy in another format or language please contact:

Leah Raybould, Town Hall, Castle Circus, Torquay, TQ1 3DR
01803 207087

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EMPLOYMENT COMMITTEE AGENDA

1. **Apologies**

To receive apologies for absence, including notifications of any changes to the membership of the Committee.

2. **Declarations of interest**

- (a) To receive declarations of non pecuniary interests in respect of items on this agenda

For reference: Having declared their non pecuniary interest members may remain in the meeting and speak and, vote on the matter in question. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

- (b) To receive declarations of disclosable pecuniary interests in respect of items on this agenda

For reference: Where a Member has a disclosable pecuniary interest he/she must leave the meeting during consideration of the item. However, the Member may remain in the meeting to make representations, answer questions or give evidence if the public have a right to do so, but having done so the Member must then immediately leave the meeting, may not vote and must not improperly seek to influence the outcome of the matter. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

(Please Note: If Members and Officers wish to seek advice on any potential interests they may have, they should contact Governance Support or Legal Services prior to the meeting.)

3. **Minutes**

To confirm as a correct record the Minutes of the meeting of the Committee held on 22 January 2018 and 29 January 2018.

(Pages 4 - 5)

4. **Urgent items**

To consider any other items that the Chairman decides are urgent.

5. **Exclusion of the Press and Public**

To consider passing a resolution to exclude the press and public from the meeting prior to consideration of the following item on the agenda on the grounds that exempt information (as defined by the Local Government (Access to Information) Act, 1985) is likely to be disclosed.

6. **Appointment of the shared Director of Children's Services**

To approve the appointment of the shared Director of Children's Services, following the Plymouth City Council's recruitment process.

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7. **Review of recruitment for the Director of Commercial Services and Transformation post** (To Follow)
- The Monitoring Officer to provide an update to the Committee regarding the review of the recruitment for the Director of Commercial Services and Transformation post.



Minutes of the Employment Committee

22 January 2018

-: Present :-

Councillor Tyerman (Chairman)

Councillors Darling (S), Lewis (C), Mills and Thomas (D)

31. Minutes

The Minutes of the meeting of the Employment Committee held on 13 November 2017 were agreed as a correct record and signed by the Chairman.

32. Exclusion of the Press and Public

Prior to consideration of the item in Minute 33 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

33. Appointment of Director of Commercial Services and Transformation

The Committee adjourned prior to consideration of this item to enable them to read the exempt paperwork circulated at the meeting. The Committee then considered the appointment of a new Director of Commercial Services and Transformation.

Resolved:

- (i) that no candidate be appointed to the role of Director of Commercial Services and Transformation; and
- (ii) that the Director of Corporate Services and Operations be requested to provide an overview report to the Employment Committee as to the recruitment undertaken and factors affecting the outcome (including the Council's pay levels).

Chairman



Minutes of the Employment Committee

29 January 2018

-: Present :-

Councillor Tyerman (Chairman)

Councillors Darling (S), Lewis (C), Mills and Thomas (J)

34. Exclusion of the Press and Public

Prior to consideration of the item in Minute 35 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

35. Report from Monitoring Officer

The Committee considered the submitted exempt report from the Monitoring Officer.

The decision of the Committee is restricted due to exempt information contained within the decision.

Chairman/woman



Meeting: Employment Committee

Date: 21st February 2018

Wards Affected: All Wards

Report Title: To approve appointment of Director of Children's Services

Is the decision a key decision? No

When does the decision need to be implemented?

Executive Lead Contact Details: Elected Mayor, Gordon Oliver, Executive Lead for Assets, Finance, Governance and Corporate Services, Economic Regeneration and Transformation (01803) 207001, mayor@torbay.gov.uk

Supporting Officer Contact Details:

Anne-Marie Bond, Director Corporate Services and Operations, 01803 207160, Anne-Marie.bond@torbay.gov.uk and Susan Wiltshire Head of HR 01803 207361, susan.wiltshire@torbay.gov.uk

1. Proposal and Introduction

1. To approve the appointment of the Director of Children's Services, a post that will be shared between Torbay Council and Plymouth City Council following the Plymouth City Council appointment process.

2. Reason for Proposal

2.1 In accordance with the Statutory Direction, and the Council resolution of 19 October 2017, the Council is entering into arrangements with Plymouth City Council in respect of the operational arrangements for Children's Services. As part of the arrangements, there will be a joint Director of Children's Services.

2.2 The Joint Director of Children's Services will be employed by Plymouth City Council, but will have full responsibility for the line management of staff within Children's Services in Torbay from the commencement date which has yet to be determined in the Contract.

3. Recommendation(s) / Proposed Decision

3.1 To approve the appointment of as the joint Director of Children's Services, with the commencement date of the appointment to be delegated to the Chief Executive.

Background Documents

PCC Recruitment information to follow.